



EXCO Resources, Inc. is a private independent oil and natural gas company engaged in the acquisition, development and exploitation of onshore North American properties. Our operations are focused in key North American oil and natural gas producing areas including East Texas/North Louisiana, South Texas and Appalachia. Our headquarters are in Dallas, TX.

We are currently looking for a **Revenue Accountant**:

**Primary Objective:**

Records, analyzes, and distributes (on a timely and accurate basis) all oil and gas revenue transactions for company operated and non-operated properties. Maintains solid and professional relationships with the Land, Marketing, Operations, IT and other financial departments. Maintains internal controls within the Revenue and Marketing Processes, and prepare timely account reconciliations. Fosters and maintains a team orientation within Revenue and EXCO at large.

**Major Functions and Scope:**

- Recognizes and supports the entire revenue process, which consists of 8 different departments within EXCO.
- Records oil and gas revenue transactions to ensure owner distributions are timely, accurate, and compliant with all appropriate sales contracts and lease agreements.
- Set ups and tracks payouts and distribute to appropriate parties, both internally & externally.
- Set ups, prepares, and maintains legal demands and distributes monthly.
- Provides Regulatory reporting - record state and/or federal royalties and taxes.
- Prepares and analyzes all pricing and production information used in monthly oil and gas revenue accruals.
- Prepares and maintains balance sheet account reconciliation documentation and trend analysis.
- Maintains adequate documentation for all appropriate variance and analysis reporting.
- Timely and efficiently resolves all disputes regarding oil and gas revenue transactions.
- Ensures Revenue understands and maintains appropriate internal controls.
- Efficiently and accurately distributes and allocates all purchases of EXCO oil and gas production.
- Supports Land Owner Relations personnel in responding to owner inquiries.



- Supports the efficient integration of new acquisitions and proper recording and settlements of property disposals.
- Professionally supports all Joint Development Agreements.
- Supports Joint Interest with appropriate JI audit responses. Negotiates mutually agreeable settlements on disputes with owners.
- Remains current on all financial and marketing software and all revenue and administrative related software packages.
- Performs other related duties and/or special projects as required.

## **REQUIRED QUALIFICATIONS**

### **Education and Knowledge:**

Bachelor's Degree in Accounting/Business or equivalent working experience.

### **Experience:**

2-5 years of oil and gas experience preferred. Some marketing and/or revenue related exposure desired. Will consider highly motivated recent college graduates.

### **Competencies:**

Self-motivated and able to work both independently and in a team environment. Able to comprehend complex business arrangements and function in a predominately electronic environment. Comfortable interacting with all professions and field personnel.

Please submit resume and cover letter to: [kaymond@excoresources.com](mailto:kaymond@excoresources.com)

Website: [www.excoresources.com](http://www.excoresources.com)

Address: 12377 Merit Drive, Suite 1700  
Dallas, TX 75251

*We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, pregnancy, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law.*